

**UNDERSTAND ALZHEIMER'S  
EDUCATE AUSTRALIA**

# **ALZHEIMER'S AUSTRALIA TASMANIA ANNUAL REPORT 2015-16**



# CONTENTS

President's Report	1
Chief Executive's Report	2
Our Board	3
The year in review	4
Abridged Financial Report	10



## **Alzheimer's Australia Tasmania**

AAT is the trading name for our registered organisation – Dementia and Alzheimer's Association Tasmania Incorporated

ABN 89 702 845 983

### **Our Patrons**

Our Joint Patrons are the Governor of Tasmania, Her Excellency Professor the Honourable Kate Warner AM and Mr. Richard Warner.

### **Honorary Life Members**

Von Hepburn  
Barbara McLean  
Joyce Denwer  
Dr. Jacob Mathew  
Dr. John Tooth  
Associate Professor Sally Garratt

### **State-wide service locations**

#### **Southern Office and headquarters**

85 Creek Road, New Town

Telephone: (03) 6279 1100

Office hours: Monday-Friday 8:30am-5:00pm

#### **The Old Vicarage Respite House**

St. Johns Ave, New Town

Telephone: (03) 6279 1133

#### **Northern Office:**

63-65 Paringa Avenue, Newnham

PO Box 2005, Newnham 7248

Telephone: (03) 6326 3488

Office hours: Monday-Friday 8:30am-5:00pm

#### **North West Office:**

11 King Edward Street, Ulverstone 7315

PO Box 505, Ulverstone 7315

Telephone: (03) 6425 9104

Office hours: Monday-Friday 9:00am-5:00pm

# PRESIDENT'S REPORT



I am pleased to present my first report as President. It has been a year of many significant changes for Alzheimer's Australia Tasmania (AAT) to negotiate.

In preparing my report I have taken the opportunity to review our activities this past year against our strategic objectives and I am pleased to report that we have achieved many of our goals. We have strongly advocated for people with dementia and their carers, provided education and increased community awareness and continued to provide high quality services across the state.

At the national level there have been a number of reforms in the health and aged services sectors, most notably the launch of the My Aged Care website, the contracting out of dementia advisory services and deregulation of service provision. This means we need to adapt and update our systems to work within the new digital environment and build strategic relationships with a broader range of stakeholders in the market.

At the local level, we recruited a new CEO Tony Reidy, following Debbie Slater's retirement after more than twenty years with the organisation.

Tony has brought a new enthusiasm and professionalism to the role. He has been working diligently to update our policy framework and management information systems and reconnecting with our stakeholder community.

As a small organisation we need to constantly monitor and review our financial position, as government funds remain tight and our fundraising capacity is limited. Our new CEO has been working with staff to overhaul our financial systems and prepare a budget that will ensure financial sustainability over the longer term.

There is continued high demand for educational, respite, younger onset dementia and counselling services. I had the privilege of being involved in the younger onset dementia group's art program and it was inspiring to see the art work produced as well as understanding the individual outcomes that have been achieved.

As a state-based organisation we are part of a federated model and as such I am a member of the national Alzheimer's Australia Board. As part of this network, we link into the broader community awareness campaigns, resources and research.



The national office advocates and lobbies the federal government on our behalf and has made good inroads with politicians to keep dementia on the national agenda. Locally, our CEO is re-engaging political and community leaders in their understanding of dementia and support of our work as a part of the forthcoming activities in Dementia Awareness Month.

There has also been a successful campaign to lift the profile of AAT through government and community advocacy, bringing the organisation back into the public domain. This is a great way to provide community education about how to access services and generate a greater understanding about dementia in the community.

I would like to take this opportunity to thank my fellow Board members, who give their time voluntarily and remain focussed on ensuring that people with dementia and their carers remain our top priority.

I also commend Tony Reidy and all AAT staff in our four workplaces around Tasmania who have consistently demonstrated commitment to the organisation and its clients. Thank you also to our marvellous volunteers for giving their time so generously, without whom we couldn't support a number of programs.

Amanda Quealy  
President  
Alzheimer's Australia Tasmania

# CHIEF EXECUTIVE'S REPORT

I was appointed to the role of CEO of Alzheimer's Australia Tasmania in April 2016, and among my first impressions was that this is no ordinary organisation in the way it approaches its mission.

The work of our staff and volunteers in providing services to Tasmanians living with dementia, and advice and support to their carers and family members, is underpinned by a humane and compassionate attitude that sets a standard to be admired.

It was conversations with clients and carers in our respite centres, and joining in the chat at social support groups, that soon helped me understand what we are and why we're here.

AAT is the leading dementia charity in our state and the peak organisation for advocacy on behalf of the nearly 20,000 Tasmanians living with dementia. As such it must be a well-run and effective service provider which is able to transparently account for the funds it's provided for the diverse programs it carries out.

The following pages of this annual report outline the massive challenges faced by the health and community sectors in which we operate. Among them wholesale changes to the funding models, a move to consumer-directed care, significant changes to service access for older Australians and the continuing absence of a national dementia strategy.

To be in the right shape to meet these challenges, a comprehensive review of AAT – its strategic focus, policies and practices in human resources, finances, asset management, administration, service provision, stakeholder engagement and governance - is what the Board of the organisation appointed me to do. And during this annual report period much progress in the right direction can be reported.

A comprehensive review of our human resources practices, closely involving all staff, was underway from June and scheduled to be completed in early 2017. The AAT car fleet and its management have been rationalised and brought under central administration, and some outstanding issues with workplace amenity have been resolved.

Following the departure of the previous CEO a number of remarkable senior staff members 'stepped up' and took responsibility for areas of service delivery, accountability and reporting that were in need of immediate attention. This also involved negotiations with government, Alzheimer's Australia and other funders on complex program and contract performance issues so that AAT's compliance obligations could be brought under control.

I express my gratitude to these colleagues and the whole AAT staff team for outstanding efforts on these tasks.

All other areas of our operations are under review with the objective of streamlining AAT's administrative and compliance processes into an accessible, transparent and contemporary format.

A high priority strategy we have adopted which is seeing positive results is lifting the profile of AAT so that it can once again be known as the 'go to' organisation for Tasmanians living with dementia. The aged care services market in this state has become very competitive, and as the experts in dementia care and support AAT owes it to all Tasmanians to provide information, education and services to make our state a better informed 'dementia-friendly' community.

As I prepare this report there is also an emerging agenda which is shaping the strategy and focus of our work, and that's the move of Alzheimer's Australia and all the federated state and territory bodies to a unified national organisation. This is a vital undertaking in the current climate of funding priorities, it has enormous potential and is a most exciting development in securing sustainable service delivery for people living with dementia in Tasmania.

AAT works in very close collaboration with all state and territory Alzheimer's organisations, and I record my appreciation to my interstate colleagues for their unfailing support of AAT and provision of assistance to me in my first few months in this role.

I also place on record my special thanks to AAT President Amanda Quealy and the members of the Board for their confidence in me to tackle the challenges faced by our organisation.

In the coming months there is much at AAT we must get right, and I have confidence that timely decision making and strategic use of our resources will secure a long-term future for Alzheimer's Tasmania as a provider of vital advocacy, education and support services that will contribute to a healthier and better informed Tasmania.



A handwritten signature in black ink that reads "Tony Reidy". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

**Tony Reidy**  
Chief Executive

# OUR BOARD



## **AMANDA QUEALY** **PRESIDENT**

Amanda has been President of AAT since November 2015, and is the delegate to the Alzheimer's Australia National Board.

She is the CEO of the Hobart Clinic Association and has been working in the healthcare sector for the past three decades. Amanda has performed roles in the government, private and not-for-profit sectors, and has been a manager in the hospital and community care sector since 1996.

Amanda is a former senior executive in the corporate healthcare sector on Victoria, and has an academic background in economics, accountancy and social work, and holds post-graduate qualifications in health services administration.

## **RICHARD COOPER** **VICE-PRESIDENT AND** **TREASURER**

Richard is a Business Services Principal with the firm Crowe Horwath and has more than twenty years experience in the accounting industry.

He chairs the Board's Audit & Risk Committee and has been an AAT Board member since 2006. Richard is also a former delegate to the Alzheimer's Australia National Board.

## **ERIC PINKARD** **BOARD MEMBER AND** **PUBLIC OFFICER**

A long-serving Board member of AAT, Eric also acts as the organisation's Public Officer and is a member of the Board's Audit & Risk Committee.

He is a former financial planner who ran his own business for fifteen years, prior to which Eric was employed in the banking and finance industry for more than thirty years.

## **GILLIAN GROOM** **BOARD MEMBER**

Gill is a qualified occupational therapist who also successfully undertook a Law Degree in recent years.

She practices commercial law with the firm Groom Kennedy Lawyers and Advisors, and has been a member of the AAT Board for more than seven years, during which time she has served on a range of committees, including the team that successfully coordinated the 2013 conference.

## **KIM MACGOWAN** **BOARD MEMBER**

A Board member and AAT President until the November 2015 annual general meeting, Kim is the CEO of the Hobart District Nursing Service. She served on the AAT Board for more than eight years.

# THE YEAR IN REVIEW

## STATE-WIDE CLIENT SERVICE DELIVERY

*AAT acknowledges the funding support of the Federal and Tasmanian Governments which enables us to provide state-wide dementia services support to our clients, their families and carers. This government funding is our major avenue for resourcing these vital services.*

### Facing the challenges

The 2015/16 financial year has been the most challenging year yet for our counselling, support and respite services across the state, with significant changes nationally, as well as to the Aged Care system more broadly. These changes have had far-reaching consequences for service providers and consumers alike, and have added a layer of complexity to the environment in which AAT must operate.

In July 2015 we faced the dual introduction of the My Aged Care gateway, and the centralisation of our National Dementia Helpline. The My Aged Care gateway was established by the federal government with the intention of assisting aged care consumers (i.e., those over the age of 65) to navigate the system, and to “give people more choice, more control and easier access to a full range of aged care services” (<https://www.myagedcare.gov.au/about-us>).

Whilst these objectives were commendable in theory, in practice the introduction of My Aged Care meant that new consumers were no longer able to access our services directly. In the case of our dementia advisory services, some unintended problems with the system configuration meant that new consumers could not even be referred to us for the appropriate support for the entire year.

The effect of these changes was a substantial decrease in new referrals to AAT, frustrated staff, and consumers who, in many cases, had contact with up to ten different agencies before receiving any services.

The decrease in service access, confusion over internal processes and external pathways, and the ensuing decline in engagement with external stakeholders will necessitate a great deal of effort in 2016/17 to lift the profile of AAT, and reorganise our internal processes to better meet new government requirements.

Despite all of the above, we have continued to deliver an extensive range of support and respite services to enhance and maintain the quality of life of people with dementia and those who care for them. The outcomes from our art and art therapy programs are a source of inspiration to staff, clients and the wider community, and confirm that “everyone is creative”.

Our counselling services provide valuable support for our clients during their most challenging times, and are complemented by a number of facilitated peer support groups across the state, each with a character of its own. Whilst referrals to the Living with Memory Loss program have been significantly impacted, our cognitive rehabilitation program has gone from strength to strength this year, with a new women’s cognitive stimulation group – the Wise Witty Women – piloted at the end of 2015, and offered on an ongoing basis in 2016, alongside our two men’s cognitive stimulation groups. Our day clubs, in-home respite in the north and overnight respite in the south have provided much needed assistance to allow carers to take regular breaks and give our clients with dementia opportunities for social interaction.

### North West service provision

Over the past twelve months service in the North West has continued in the areas of counselling of persons living with dementia, and, to a greater extent, their carers, support groups for carers and community information and education.

AAT continues to explore appropriate funding support that will enable us to maintain and extend our dementia care and support services throughout the North West and West Coast areas of the state. Because of the dispersed nature of the communities in the north west, the location of clients ranges from the Devonport, Port Sorell and Sheffield areas in the eastern end to Smithton and the West Coast in the far west, and a great many of the areas in between. Support groups meet currently in Devonport and Smithton with plans in process for a Burnie group to commence in the near future. Community information and education sessions are also provided across the North West area.

Because of the enthusiasm of a group of carers, there are plans afoot to recognise Dementia Awareness Month with a Memory Walk, the first in the North West, during September 2016. While this is presenting many challenges, the commitment of these carers to promotion of an understanding of dementia in the community will ensure that the walk comes to fruition.



## RESPIRE SERVICE PROVISION – NORTH AND SOUTH

### The Old Vicarage Respite Centre

The Vicarage Respite Centre, situated in a 19th Century building that once housed the family of the Vicar of St John's Church, continues to be a popular choice for dementia clients and their carers.

The Vicarage has an enviable reputation as a flexible and caring provider of respite for both day and night stays. Demand for services, particularly overnight respite, is often beyond the limited capacity of the Vicarage building, and AAT is working with the State Government to locate suitable alternative premises. During the year the Vicarage had the privilege of providing four families palliative care in their home due to our partnership with Hospice @ Home. This service has given clients valuable options in the care they are able to access once the Vicarage is no longer able to meet their needs.

This aim of the service is to allow a dignified and familiar environment for clients, reducing the impact of death by being able to offer support to the carers and their families through the grieving process.

The Vicarage continues to offer flexible respite that suits the needs of the carer and the person living with memory loss. As each carer's experience is very individual so must be the respite offered. It is designed personally to meet specific needs. Clients at the Vicarage have been busy in our vegetable garden, and we have made an early start with the cooking of Christmas puddings that we sell as part of our regular Christmas fundraiser. Friday's 'Singing from The Heart' choir is well attended and they've performed at various residential aged care sites during the year – a special thankyou to volunteer Marie and choir director Lou.

A big thankyou to volunteer gardeners and handymen Murray, Terry and Ray – they're part of the Vicarage family. And of course a most important acknowledgement of the dedicated Vicarage support staff who give over and above to the needs of our clients and their carers.

### Launceston Day Club

Our Newnham day respite centre – The Day Club – continues to provide a break for carers and a welcome distraction and activities for our clients.

The Day Club is well supported and a popular service for families impacted by dementia.

The Day Club's 2015 Christmas party saw sixty people have a great time, enjoying the festivities and the catering which was undertaken by Day Club staff - all agreed the food was the best yet!

During the year Day Club clients had a real treat when staff member Heather brought in three orphaned lambs. They were able to interact with the lambs by bottle feeding them, and having lots of cuddles. For some this brought back memories of childhoods spent on farms; for others it was a lovely new experience.

Work has been continuing in the Day Club garden. Clients who enjoy gardening have been out there with their trowels renewing the soil in some of the pots ready for fresh new plants. The raised garden beds have also been readied for spring planting. Our Thursday YOD group, assisted by staff member Bradd, have been working on an order for two large planter boxes. Each box is large enough to hold a medium sized tree. Three made by the group have been placed in the Day Club garden in which fruit trees are thriving.

## YOUNGER ONSET DEMENTIA KEY WORKER PROGRAM

### Background

*The national Younger Onset Dementia Key Worker (YODKW) program provides individualised information and support to improve the quality of life for people with younger onset dementia.*

*The program is funded by the Australian Department of Social Services, and AAT receives its funding through the Alzheimer's national office.*

*The YOD Key Worker acts as a primary point of contact for people with younger onset dementia, their families and carers. The key worker provides information, support, counselling and advice, and helps consumers effectively engage with services appropriate to their individual needs.*

### The year in review

For Tasmania, as we headed into the end of this funding period and after almost 3 years of service provision, the program's greatest achievements and learnings have centred on our growing ability to provide responsive, person-centred, and flexible support to our clients, whether they are a person living with dementia, a carer, a family member or a friend. This is illustrated by the example below.

### YOD client service delivery

One of the greatest challenges has been applying for a Disability Support Pension from Centrelink for clients. An example of this was a client in his late 40s, unemployed, with a history of depression and recently diagnosed with YOD. He lived with his son (but essentially alone) and had very little social connection. He struggled with his finances each fortnight, often needing to use food vouchers from the Salvation Army. He received Newstart Allowance which left him with a little over \$100 a fortnight after paying rent. He lived a considerable distance from local services, including access to affordable transport services. Although he was driving, this was becoming more difficult and it was an expensive exercise to reach support services. His accommodation was not adequate and very expensive for his current budget.

After being connected with the YOD Key Worker program, a Key Worker was able to act as this

client's advocate. Through a partnership formed with a worker at Housing Connect Tasmania, this client has been supported through meetings for an application for a Disability Support Pension. This client has been very anxious about applying and constantly worried about the outcome. The greatest challenge has been getting his application pushed through (with the combined efforts of the YOD KW and Housing Tasmania worker).

After 4 months of waiting for a response from Centrelink on his application, we received news that his application has been successful. This payment is crucial to increasing this man's quality of life and he is now able to move residence to a place which is closer to amenities and support services, including the YOD Support Group. This has radically increased his quality of life and given him life choices and some hope for the future.

This is only one story that is similar to many and has required considerable advocacy for the client and collaboration with other services to support him through a difficult period. This story shows how the Key Worker Program can help those who are particularly vulnerable due to mental health, financial and location issues.

### Capacity building activities

There have also been ongoing achievements in service sector development as evidenced by the increasing number of referrals to the YODKW program that are flowing through to AAT. These referrals are from the dementia and disability sectors but also from the general community sector as well.

These have come about as a result of the working relationships that we have developed with key stakeholders, including GPs and Chronic Disease Care Coordinators. The KW Program has also attended an increased number of Community Expos where information and advice are available to a wide segment of the population. More people are slowly becoming aware of younger onset dementia and are hence referring to us to gain assistance with diagnosis or to engage with a YOD Key Worker on a one-on-one basis.

The KWs continue to develop and maintain relationships around Tasmania with the Community Health Centres, the Migrant Resource Centre, disability services, the Memory Clinic, Centrelink, the Cat Centre (where a client volunteers), Men's Sheds and the St. Johns Community Garden among them.



## EDUCATION AND TRAINING

*“the most useful thing about this training is being able to take it into my workplace and use the many new tools to improve care for people living with dementia”*

The above quote from a training participant speaks to us about our mission and the reason we exist, and about the valuable work that AAT does to enable care and support to the most vulnerable in our community.

Once again a busy, challenging but also enjoyable time for the education team during this past year. There was a diverse range of workshops delivered locally and by national speakers to family carers, people living with dementia and professional staff.

We delivered 23 accredited training sessions with over 135 students, more than 25 community education sessions with 207 participants, and Montessori Activities for Dementia sessions saw 92 aged care workers taking part.

We were very privileged to have international speaker Gill Ayling at Hadley’s Hotel during the year talking about Dementia Friendly Communities, and also the return of Frank Schaper with his presentation on Sexuality, Gender & Dementia.

In May Education Manager Kathy Mason delivered a session for a class of students at St Marys College. What a delight - the girls and their teacher Jane were so very interested in learning about dementia. We had fun with brain games and the girls interacted well with Kathy and each other. Most of the girls knew or knew of someone with cognitive impairment.

The year ahead will be another busy and exciting time for AAT with the possibility of securing funding to rollout the nationally accredited Dementia Essentials training across Tasmania.

## THE ART THERAPY PROGRAM

This is a year in which it has been possible to build on the special funding we received to support the West and East coasts of Tasmania. AAT Art Therapist Dr Pat Baines visited Lyell House in Queenstown three times and has been very well received. Pat is working with the care staff at Lyell House on writing life stories with the residents with the goal of sharing these with the primary school children who come across from St. Joseph’s School each month.

Pat was told that the day club participants were so enthused by creating art works on her last visit that they are entering their work into a public art show in Queenstown. At May Shaw Home she had large groups of residents participating in the art therapy sessions and the art works were displayed in the dining area for everyone to share and enjoy.

Art therapy outreach to the North West Coast also continues, with new art therapy sessions and staff training in the use of the creative arts for individuals living with dementia in both Deloraine and Westbury. This was an initiative of music therapist Alex Morse, who encouraged the aged care homes and day clubs in that area to become involved in preparing for and participating in a week long Creative Aging Celebration in Seniors Week.

Pat was also invited to speak at the dinner at the culmination of the week, so spoke about the research released by Alzheimer’s Australia, Tasmanian Parliamentary Friends of Dementia, Snug’s Dementia Friendly Tasmania initiative, as well as about the value of creative activities.

Fee-for-service art therapy continues in eight aged care facilities in the Hobart area. The art therapy sessions are held in the dementia units, but other residents living with dementia are also included. The Vicarage Respite House still receives two art therapy sessions a month and Pat is working with two staff members to develop their skills in running creative activities.

Plans for the next financial year include trialing a new approach to art therapy in aged care facilities, as the need is steadily increasing.

## AAT'S ARTIST-IN-RESIDENCE PROGRAM

*The Artist-in-Residence (AiR) program conducted at AAT is made possible through a generous creative arts grant from philanthropist Mrs. Janice Gibson*

Throughout the year the AiR team was consolidated through the employment of additional artists to contribute art workshops in areas including printmaking, painting, collage, pottery and ceramics. Michele Wilkie, Steven Carson, Jude Maisch, Nicole O'Loughlin and Jo Dean worked to deliver art activities throughout the state in the South, North and North-West regions.

The need for increased service to the North and North-West remains a priority, and through a review of the 2015-16 activities, work is underway to address this need.

In addition to workshops, demonstrations by other practising artists, and collaborations with professional artists provided opportunities for workshop participants to access contemporary Tasmanian artists, learning about new creative processes and diverse ways that artists work. Renowned woodblock printmaker Michael Schlitz undertook collaborations to translate a drawing by two members of the Younger Onset Dementia (YOD) group, translating charcoal drawings into woodblocks from which two editions of 20 prints have been taken.

The transfer of imagery, carving and printing processes were demonstrated to all participants in the YOD workshops, adding depth to the program.

The prints have been offered for sale as a means to support the AiR program through the development of a new income stream.

Artworks produced by members of the Younger Onset Dementia, Carers, Muttaborras (men's group) and Respite groups were presented in several art exhibitions. In September 2015 drawings and prints were shown in 'Emerge' at Stables Gallery, Moonah. The show was launched by Sean Kelly, a prominent arts worker from Moonah Arts Centre, an important cultural institution within the greater Hobart area. In January 2016 small paintings were exhibited in 'tiger' at Off Centre micro-gallery in Salamanca to coincide with the MOFO festival. The location was chosen as the gallery offers 24 hour viewing and fronts Salamanca Place, a busy site for passers-by to browse works day and night.

The major public presentation was 'tiger tiger' and exhibition at Ladybeads Gallery in Adelaide, registered as an event within the 2016 Adelaide Fringe Festival program. Through the exhibition the AiR team sought to engage with a national audience as a means to promote the work underway with various client groups, and to showcase the artworks produced within the workshops program.

The exhibition was well-attended and supported by interstate colleagues within the healthcare sector, and the artworks were well-received by the exhibition attendees with around one-third of the works sold throughout the month-long showing.





## OUR STAFF AND VOLUNTEERS

AAT employs nearly 50 staff around the state in a diversity of roles – respite support worker, counsellor, dementia adviser, creative artist, administrative support worker, educator, psychologist, receptionist, utility officer, group facilitator, team leader, hospice support worker – to name a few.

Supporting our staff is a network of volunteers state-wide; wonderful Tasmanians who undertake tasks such as driving clients to support groups, sourcing and coordinating merchandise sales, maintaining our worksites, helping with our group meetings, actively assisting our fundraising events, and providing extra admin support to supplement our efforts in running the organisation.

The Board and CEO of AAT salute our staff and volunteers – it is their commitment, skills and passion that enable us to do so much to support not only Tasmanians living with dementia, but also the carers and family members who help them live well.



## OUR GENEROUS DONORS AND SUPPORTERS

The work of service provision by AAT would not be possible without the grant funding provided by the Commonwealth and Tasmanian Governments – they account for approximately 65% of our revenue and make possible our many programs in respite care, social support, allied health, individual counselling and group support programs and so much more.

We also gratefully acknowledge our philanthropic supporters such as the generous Mrs. Janice Gibson who funds our very successful Artist-in-Residence program, as well as those donors who regularly give to us through our status as a registered charity and deductible gift recipient under Commonwealth legislation.

It is also very gratifying to know that many Tasmanians have nominated AAT as a beneficiary in their will so that a future bequest can be made to further our work in supporting the care of dementia. During this report period we received more than \$250,000 in this category of donation.

And to the very thoughtful families who direct funds to us by nominating AAT for 'donations in lieu of flowers' at the funerals of their loved ones – this is tangible and very welcome support.

Like to know more about supporting our work? Please call the AAT Chief Executive on 03 6279 1100 and we can provide information.

# DEMENTIA & ALZHEIMER'S ASSOCIATION (TASMANIA) INC

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## ABRIDGED FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2016

### BOARD REPORT

Your Board members present this report of the Association for the financial year ended 30 June 2016.

#### Board Members

The names of the Board Members during the financial year and at the date of this report are:

Amanda Quealy	President
Richard Cooper	Treasurer
Eric Pinkard	Public Officer
Gillian Groom	
Mike Blake	(appointed 21 October 2016)

#### Principal Activities

The principal activities of the Association during the year were to provide for people living with dementia, their carers and those working with them, students and the general community; a range of compassionate support activities and programs; a range of comprehensive information and education activities; community education and translation of research on dementia risk reduction into practice; respite services, both day and overnight; effective and strategic leadership in co-ordinating advocacy activities and ensuring sound financial and administrative support.

#### Significant Changes

No Significant change in the nature of these activities occurred during the financial year. The surplus for the financial year amounted to \$223,725 (2015 Deficit: \$83,122).

#### Statement by Board Members

In the opinion of the Board:

1. The financial report presents a true and fair view of the financial position of Dementia & Alzheimer's Association (Tasmania) Inc as at 30 June 2016 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Dementia & Alzheimer's Association (Tasmania) Inc will be able to pay its debts as and when they fall due.

This report and statement was signed in accordance with a resolution of the Members of the Board.

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**DEMENTIA & ALZHEIMER'S  
ASSOCIATION (TASMANIA) INC  
STATEMENT OF COMPREHENSIVE INCOME  
For the year ended 30 June 2016**

	2016	2015
	\$	\$
<b>Income</b>		
Grants	2,732,263	2,929,587
Respite revenue	304,136	227,317
Consulting and training income	54,945	111,760
Merchandise sales	26,195	36,826
Donations and bequests	252,375	143,132
Interest income	13,107	13,568
Profit on sale of assets	4,336	17,172
Other revenue	60,215	51,955
	<u>3,447,572</u>	<u>3,531,317</u>
<b>Expenses</b>		
Accommodation expenses	200,416	187,423
Accounting and audit fees	17,122	10,104
Advertising	11,271	25,951
Bad debts	173	-
Bank fees and charges	3,059	2,115
Borrowing costs	1,116	8,742
Catering	8,419	10,762
Communications	122,509	106,453
Conference and seminar expenses	105	-
Consultancy and training expenses	30,689	22,287
Cost of merchandise sold	22,032	15,570
Depreciation	126,066	123,992
Employment costs	2,178,773	2,732,685
Equipment	19,781	20,989
Insurance	63,326	18,078
Intangibles written off	19,073	-
Legal and professional fees	21,133	32,469
Loss on sale of assets	25,261	-
Motor vehicle expenses	72,642	73,845
Office expenses	46,098	50,918
Repairs and maintenance	14,250	23,066
Respite expenses	184,393	58,325
Travel	22,688	51,387
Sundry expenses	13,452	39,278
	<u>3,223,847</u>	<u>3,614,439</u>
Current year surplus/(deficit)	<u>223,725</u>	<u>(83,122)</u>
Total Comprehensive Income	<u>223,725</u>	<u>(83,122)</u>

DEMENTIA & ALZHEIMER'S  
ASSOCIATION (TASMANIA) INC  
STATEMENT OF FINANCIAL POSITION  
As at 30 June 2016

	2016 \$	2015 \$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	556,832	356,802
Trade and other receivables	160,009	303,071
Inventories - merchandise	22,459	14,187
Other Assets	20,202	37,759
<b>TOTAL CURRENT ASSETS</b>	<b>759,502</b>	<b>711,819</b>
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	736,979	881,770
Intangibles	-	19,073
<b>TOTAL CURRENT ASSETS</b>	<b>736,979</b>	<b>900,843</b>
<b>TOTAL ASSETS</b>	<b>1,496,481</b>	<b>1,612,662</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and other payables	159,381	294,365
Borrowings - Bank Loan	-	23,856
Provisions	148,485	171,323
Other liabilities	23,900	116,667
<b>TOTAL CURRENT LIABILITIES</b>	<b>331,766</b>	<b>606,211</b>
<b>NON-CURRENT LIABILITIES</b>		
Borrowings - Bank Loan	-	56,478
Long-term provisions	15,681	24,664
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>15,681</b>	<b>81,142</b>
<b>TOTAL LIABILITIES</b>	<b>347,447</b>	<b>687,353</b>
<b>NET ASSETS</b>	<b>1,149,034</b>	<b>925,309</b>
<b>EQUITY</b>		
Reserves	15,000	15,000
Retained earnings	1,134,034	910,309
<b>TOTAL EQUITY</b>	<b>1,149,034</b>	<b>925,309</b>



**UNDERSTAND ALZHEIMER'S  
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